

Wherever you need to grow



**Future  
Manager  
World**



# Index

1

About Us

2

Our Vision & Mission

3

How We See The World:  
Our Solutions

4

Why Choosing Us Matter

5

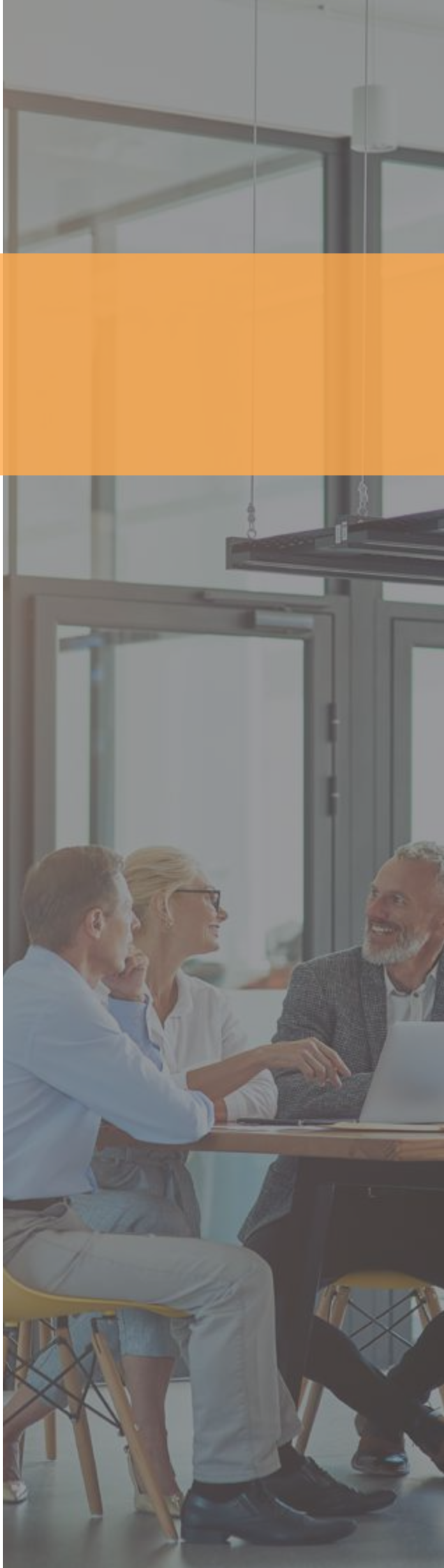
Where We Are

# About Us

**Future Manager World (FMW)** is a global HR & corporate advisor with over 10 years of experience providing innovative human resources solutions to organizations worldwide.

Our primary mission is to **support clients in addressing their HR and talent needs across international markets**, enabling them to operate seamlessly and successfully in the global arena.

With a presence spanning 5 continents, 62 cities, and 40 countries, **FMW** delivers a unique combination of global expertise and local insight. We have partnered with more than 7,000 clients, assisting them in talent acquisition, workforce development, and corporate training to meet their strategic goals abroad.





# Our Vision

We work to be **the first global choice** for all companies that need **HR locally abroad**. We strive to be recognized as the premier partner for businesses of all sizes, delivering exceptional HR support locally across borders. By **fostering innovation, efficiency, and cultural understanding**, we aim to bridge the gap between global strategies and local execution.

Through our unwavering commitment to **quality and expertise**, we aspire to empower companies to expand seamlessly, navigate the complexities of global talent management, and thrive in any market they choose to enter.

As a born-global company, our mission is clear: to **support our customers with their HR needs abroad**. Founded 10 years ago, we have successfully pursued this goal, assisting companies across 40 countries in all major economic sectors worldwide. We achieve this through an **organizational structure designed for agility and efficiency on a global scale**. At the heart of our mission lies the concept of **AGA**: Avant-Garde, Globality, Authoritativeness.

We embrace **simplicity as a gateway to understanding complexity**, progressing communication to effectively manage the projects our clients entrust to us.

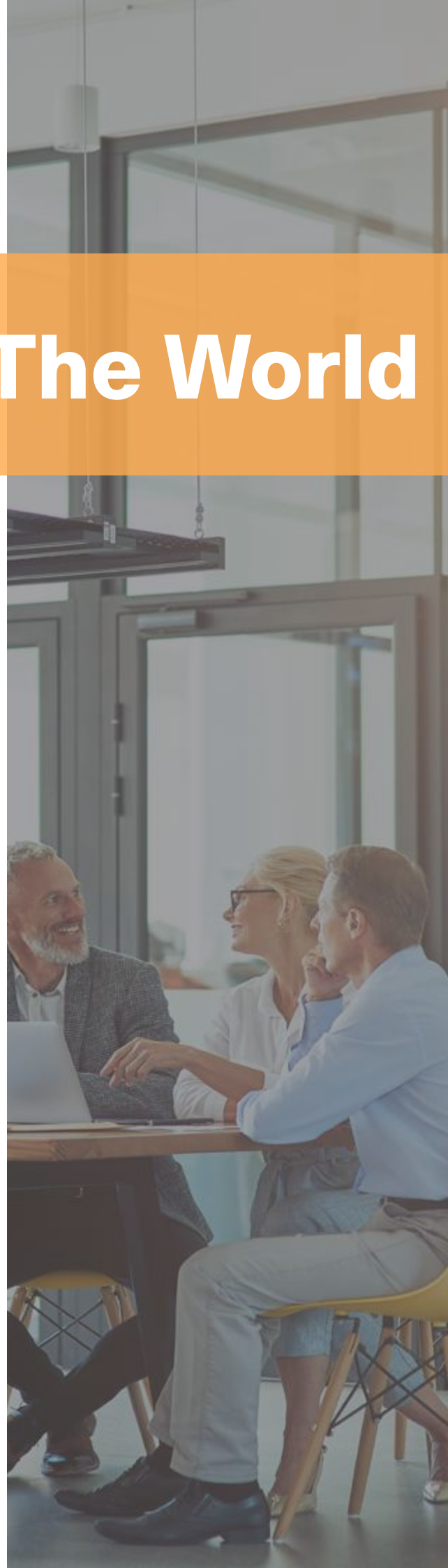
# Our Mission

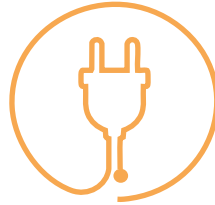
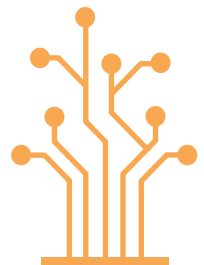
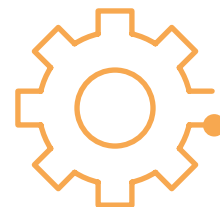
# How We See The World

At **Future Manager World (FMW)**, as a Global HR Advisor company, understanding the evolving needs of the economy is at the core of who we are. From our perspective, the economy of the coming years will depend on addressing seven key pillars, each vital for sustainable growth. These pillars are:

- **Energy**
- **Finance**
- **Manufacturing**
- **New Skills**
- **Technology**
- **Corporate Rules**
- **Health**

To align with these priorities, we have developed what we call “**Solution Spaces**” dedicated divisions through which we offer tailored services for each pillar. These spaces allow us to provide highly specialized solutions that reflect the unique needs of each sector.



**FMW Energy****FMW Finance****FMW Medical****FMW Corporate****FMW School****FMW High-Tech****FMW Manufacturing**

# Our Solutions

## FMW Energy



At **FMW Energies**, we identify and connect professionals who can lead the transition to renewable energy, enhance efficiency, and implement sustainable solutions in the energy sector.

## FMW Finance



With **FMW Finance**, we provide tailored HR solutions to the financial industry, helping organizations find leaders in investment, risk management, and financial innovation to drive global economic growth.

**FMW Corporate** helps companies thrive by providing experts in governance, compliance, and ethical practices, ensuring sustainable growth in an increasingly regulated world.

**FMW  
Corporate**



**At FMW Medical**, we support healthcare organizations by identifying key decision makers and specialists, enabling them to deliver exceptional care and embrace medical innovation.

**FMW Medical**



## FMW School



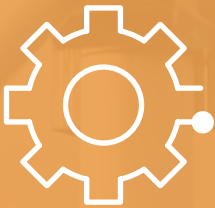
Through **FMW School**, we develop specialized training programs to equip individuals and teams with the skills required to adapt to changing market demands and emerging job opportunities.

## FMW High-Tech



**FMW High-Tech** is dedicated to connecting businesses with tech innovators and specialists in AI, software, and digital transformation, ensuring organizations stay ahead in a competitive landscape.

## FMW Manufacturing



**FMW Manufacturing** focuses on sourcing talent for advanced manufacturing, ensuring businesses have the expertise needed to modernize production processes and adopt cutting-edge technologies.

Each of these **Solution Spaces** is designed to provide a tailored and personalized service that addresses the specific needs and challenges of businesses within their respective sectors. At **Future Manager World**, we ensure that our expertise adapts to the unique dynamics of each industry, empowering organizations to achieve their goals with precision and efficiency.

For every sector we serve, we offer a comprehensive range of customized services, including **Corporate Solutions, Talent Acquisition, Training, and Management Solutions**. These core service areas are carefully adapted to meet the specific demands of each industry, ensuring impactful and effective solutions.



## Why Choosing Us Matters

### Expand Beyond Borders with Confidence

At **Future Manager World**, we are your trusted partner in achieving global success. Rooted in our core values Avant-garde, Global, and Authoritative we provide cutting-edge solutions tailored to help your business **thrive in the international market**.

With a strong presence in 40+ countries, our expertise ensures seamless global expansion by connecting you with top-tier talent and essential resources. Whether you're entering new markets or strengthening your global footprint, **we are here to transform your vision into reality**.

Partner with us and unlock new opportunities worldwide.

# Where We Are



**EMEA**



**IMEA**



**USA**



**LATAM**



**APAC**



**Future  
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World**

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**HQ Milan, Italy**

# EMEA



## France South

Rodolph Castel



## Spain

Carlos cabezon



## Italy

Marzia Pittoni



## France North

Stephan Glaser



## Ukraine

Dmytro Klim



## Ukraine

Andrey Anuchin



## Germany

Angela Hornberg



## Greece

Angela Dimou



## Rumania

Catalin Viorel



## Netherland

Femke Tjallema



## Luxembourg

Nicolas Milonas



## Scandinavia

Tildea Norgren

# IMEA



**Middle East**

Samer Makki



**South Africa**

Lloyd Dicks



**India**

Nivanthee Jayaraj

# USA



**USA**

Kevin Naylor



**USA**

Sophie Maldonado

# LATAM



**Argentina**

Camila Rivas



**Mexico**

Jose Valle



**Brazil | Chile | Uruguay**

Marco Antonio Bouhid

# APAC



**South Korea**

Ivy Kim



**South Korea**

Joseph Roarty



**Japan**

Scott Wallace



**China**

Suzy Ma



**Singapore | Indonesia | Malaysia**

Adam Price



# Future Manager World

*“Wherever you need to grow”*

At Future Manager World, our mission is to be the first global choice for companies needing HR support locally and abroad. We aim to be the premier partner for businesses of all sizes, providing exceptional HR services that bridge global strategies with local execution.

With a focus on innovation, efficiency, and cultural understanding, we help companies expand seamlessly, navigate global talent challenges, and thrive in any market

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